

Average Wage by County 2018

As relevant until November 2020 for two-year extension of standard enterprise zone exemption*

Oregon County	Annual Wage	Average Annual Compensation Standard [†] (130% [‡] or 150%)
Baker	\$36,778	\$47,811
Benton	\$52,187	\$78,281
Clackamas	\$53,236	\$79,854
Clatsop	\$37,878	\$49,241
Columbia	\$39,706	\$59,559
Coos	\$39,542	\$59,313
Crook	\$45,661	\$59,359
Curry	\$35,700	\$53,550
Deschutes	\$45,571	\$68,357
Douglas	\$40,745	\$61,118
Gilliam	\$42,728	\$64,092
Grant	\$39,649	\$51,544
Harney	\$37,077	\$48,200
Hood River	\$40,282	\$52,367
Jackson	\$42,267	\$63,401
Jefferson	\$39,818	\$51,763
Josephine	\$37,163	\$55,745
Klamath	\$39,316	\$58,974
Lake	\$40,068	\$52,088
Lane	\$43,784	\$65,676
Lincoln	\$38,608	\$50,190
Linn	\$43,882	\$65,823
Malheur	\$36,149	\$46,994
Marion	\$46,412	\$69,618
Morrow	\$53,078	\$69,001
Multnomah	\$59,954	n/a*
Polk	\$37,902	\$56,853
Sherman	\$46,697	\$60,706
Tillamook	\$39,244	\$58,866
Umatilla	\$40,238	\$52,309
Union	\$40,829	\$53,078
Wallowa	\$36,392	\$54,588
Wasco	\$40,678	\$52,881
Washington	\$70,305	n/a*
Wheeler	\$29,967	\$38,957
Yamhill	\$42,309	\$63,464
MEMO: Oregon	\$53,053	not applicable

* Not applicable in any urban enterprise zone within Portland or Salem metropolitan areas. For zones located in two counties, the higher county annual wage is used throughout the zone as basis of compensation standard.

† Wage base for compensation standard established at time of local authorization.

‡ In many rural counties, if local written agreement executed on or after October 6, 2017.

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department, 2019.

Annual Average Wage by County by Year

County	2010	2011	2012	2013	2014	2015	2016	2017	2018
Baker	\$29,594	\$30,276	\$31,191	\$32,063	\$32,973	\$34,166	\$35,001	\$35,760	\$36,778
Benton	\$43,055	\$43,687	\$44,875	\$45,479	\$46,281	\$46,941	\$48,792	\$50,076	\$52,187
Clackamas	\$42,160	\$43,379	\$44,338	\$45,277	\$46,397	\$48,868	\$49,501	\$51,724	\$53,236
Clatsop	\$31,342	\$32,429	\$32,842	\$33,702	\$34,181	\$35,100	\$35,582	\$36,799	\$37,878
Columbia	\$32,322	\$32,743	\$33,557	\$34,595	\$35,691	\$36,886	\$37,475	\$38,808	\$39,706
Coos	\$31,259	\$31,847	\$32,494	\$33,333	\$34,807	\$35,942	\$37,048	\$38,032	\$39,542
Crook	\$35,513	\$36,996	\$40,275	\$40,154	\$41,574	\$42,716	\$44,776	\$47,029	\$45,661
Curry	\$29,926	\$30,784	\$31,545	\$31,826	\$32,717	\$34,196	\$34,104	\$34,697	\$35,700
Deschutes	\$35,227	\$36,133	\$36,780	\$37,742	\$39,115	\$40,701	\$41,952	\$44,206	\$45,571
Douglas	\$33,322	\$34,053	\$34,822	\$35,400	\$36,757	\$37,950	\$38,731	\$39,763	\$40,745
Gilliam	\$39,814	\$41,290	\$37,473	\$36,123	\$36,356	\$38,799	\$39,349	\$39,398	\$42,728
Grant	\$31,232	\$31,923	\$33,619	\$33,503	\$35,467	\$36,990	\$36,967	\$38,056	\$39,649
Harney	\$30,773	\$31,181	\$32,148	\$32,786	\$33,669	\$34,375	\$34,655	\$36,661	\$37,077
Hood River	\$28,404	\$29,336	\$30,690	\$31,222	\$32,455	\$34,913	\$36,467	\$38,090	\$40,282
Jackson	\$34,371	\$35,150	\$36,011	\$36,875	\$38,013	\$39,276	\$40,323	\$41,419	\$42,267
Jefferson	\$33,130	\$33,220	\$33,852	\$34,194	\$34,949	\$35,796	\$36,561	\$38,002	\$39,818
Josephine	\$30,975	\$31,237	\$31,662	\$31,831	\$32,846	\$34,208	\$34,960	\$35,907	\$37,163
Klamath	\$33,163	\$33,415	\$34,044	\$34,548	\$35,507	\$36,531	\$36,852	\$38,231	\$39,316
Lake	\$32,190	\$33,905	\$34,412	\$34,628	\$35,539	\$37,010	\$37,623	\$39,059	\$40,068
Lane	\$35,885	\$36,789	\$37,616	\$38,351	\$39,371	\$40,829	\$41,534	\$42,644	\$43,784
Lincoln	\$30,012	\$30,954	\$31,802	\$32,416	\$33,309	\$34,634	\$35,511	\$36,730	\$38,608
Linn	\$35,126	\$36,223	\$36,906	\$37,382	\$38,315	\$39,420	\$40,970	\$41,556	\$43,882
Malheur	\$29,209	\$30,226	\$31,142	\$32,155	\$32,972	\$33,653	\$33,851	\$35,473	\$36,149
Marion	\$36,680	\$37,375	\$38,047	\$38,844	\$40,182	\$41,565	\$42,939	\$44,756	\$46,412
Morrow	\$38,026	\$39,401	\$40,568	\$41,354	\$44,164	\$49,900	\$51,342	\$50,354	\$53,078
Multnomah	\$47,216	\$48,667	\$49,639	\$50,530	\$51,741	\$53,447	\$55,442	\$57,173	\$59,954
Polk	\$30,383	\$31,290	\$31,286	\$32,093	\$33,047	\$33,894	\$35,249	\$36,282	\$37,902
Sherman	\$36,017	\$37,591	\$39,654	\$38,699	\$41,509	\$43,739	\$45,375	\$45,632	\$46,697
Tillamook	\$31,065	\$31,799	\$32,302	\$32,691	\$33,942	\$35,326	\$36,911	\$38,444	\$39,244
Umatilla	\$34,072	\$34,548	\$35,389	\$35,588	\$36,785	\$36,834	\$37,457	\$38,641	\$40,238
Union	\$30,631	\$31,756	\$33,019	\$33,840	\$34,927	\$36,222	\$36,446	\$38,095	\$40,829
Wallowa	\$28,154	\$28,684	\$29,862	\$30,015	\$30,919	\$32,231	\$33,692	\$34,884	\$36,392
Wasco	\$31,312	\$32,498	\$33,004	\$32,960	\$34,522	\$36,548	\$38,025	\$38,572	\$40,678
Washington	\$54,013	\$56,585	\$58,929	\$59,462	\$62,682	\$65,623	\$65,908	\$68,168	\$70,305
Wheeler	\$24,050	\$25,497	\$24,619	\$25,871	\$26,954	\$28,483	\$29,479	\$29,013	\$29,967
Yamhill	\$34,488	\$35,184	\$35,586	\$36,459	\$37,828	\$38,999	\$39,445	\$40,552	\$42,309

Source: Employment and Wages by Industry (QCEW), Oregon Employment Department.